

RESOLUTION NO. 2024-09 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT  
 ESTABLISHING CLASSIFICATIONS AND MONTHLY PAY RATES FOR DISTRICT EMPLOYEES AND THE GENERAL MANAGER

EFFECTIVE JULY 1 2024 TO JUNE 30 2025

Exempt Salary Grades	Job Classification	Annual Equivalent		Monthly Range		Biweekly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
GM	General Manager	\$ 220,000	\$ 319,000	\$ 18,333	\$ 26,583	\$ 8,461.54	\$ 12,269.23
E11	Engineering and Capital Improvement Program Manager Finance Manager / Chief Financial Officer Operations Manager / Chief Operating Officer	\$ 162,393	\$ 235,420	\$ 13,533	\$ 19,618	\$ 6,245.90	\$ 9,054.62
E10	Administrative Services Manager Information Technology Manager	\$ 141,212	\$ 204,713	\$ 11,768	\$ 17,059	\$ 5,431.22	\$ 7,873.58
E9	Construction and Meters Supervisor Senior Project Manager Senior Engineer Senior IT and Applications Analyst Senior Risk Management Officer Water Operations Supervisor	\$ 122,807	\$ 178,046	\$ 10,234	\$ 14,837	\$ 4,723.36	\$ 6,847.93
E8	Accounting Supervisor Construction and Maintenance Supervisor Engineer Information Technology and Applications Analyst Meter Services Supervisor Project Manager Safety and Risk Management Officer Wastewater Superintendent	\$ 106,789	\$ 154,803	\$ 8,899	\$ 12,900	\$ 4,107.27	\$ 5,953.94
E7	Associate Engineer Customer Service Supervisor Grants Specialist Management Analyst Safety & Risk Management Analyst Senior Accountant	\$ 92,860	\$ 134,611	\$ 7,738	\$ 11,218	\$ 3,571.54	\$ 5,177.34

RESOLUTION NO. 2024-09 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT  
ESTABLISHING CLASSIFICATIONS AND MONTHLY PAY RATES FOR DISTRICT EMPLOYEES AND THE GENERAL MANAGER

Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N7	District Secretary Lead Operator Senior Engineering Inspector Technical Services Team Lead	\$ 101,906	\$ 147,775	\$ 8,492	\$ 12,315	\$ 48.99	\$ 71.05
N6	Administrative Analyst II Crew Leader - Construction & Maintenance Crew Leader - Valve Maintenance Electronic / Electrical Technician II Information Systems Specialist III Senior Executive Assistant / Board Secretary Senior Fleet Mechanic System Operator III	\$ 88,624	\$ 128,496	\$ 7,385	\$ 10,708	\$ 42.61	\$ 61.78
N5	Accounting Specialist II Administrative Analyst I Electrical / Electronics Technician I Engineering Technician II Executive Assistant / Board Secretary Information Systems Specialist II Mechanic II <b>Pumps &amp; Motors Technician II</b> <b>Purchasing &amp; Facilities Lead</b> Senior Utility Line Locator Senior Meter Services Technician System Operator II Utility Worker III - Construction Utility Worker III - Valve Maintenance Utility Worker III - Wastewater Services	\$ 77,041	\$ 111,713	\$ 6,420	\$ 9,309	\$ 37.04	\$ 53.71
N4	Accounting Specialist I Administrative Assistant II Billing Specialist II Cross Connection Control and Backflow Technician Engineering Inspector I Engineering Technician I Human Resources Specialist II Information Systems Specialist I Mechanic I <b>Pumps &amp; Motors Technician I</b> Purchasing & Inventory Control Specialist II System Operator I Utility Line Locator Utility Worker II - Construction Utility Worker II - Meter Services Utility Worker II - Valve Maintenance Utility Worker II - Wastewater Services	\$ 67,002	\$ 97,118	\$ 5,584	\$ 8,093	\$ 32.21	\$ 46.69

RESOLUTION NO. 2024-09 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT  
 ESTABLISHING CLASSIFICATIONS AND MONTHLY PAY RATES FOR DISTRICT EMPLOYEES AND THE GENERAL MANAGER

Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N3	Administrative Assistant I Billing Specialist I Customer Service Representative II District Services Representative Human Resources Specialist I Purchasing & Inventory Control Specialist I Utility Worker I - Construction Utility Worker I - Meter Services Utility Worker I - Valve Maintenance Utility Worker I - Wastewater Services	\$ 58,250	\$ 84,480	\$ 4,854	\$ 7,040	\$ 28.01	\$ 40.62
N2	Customer Service Representative Custodian & Warehouse Clerk II Human Resources Assistant	\$ 50,631	\$ 73,463	\$ 4,219	\$ 6,122	\$ 24.34	\$ 35.32
N1	Custodian & Warehouse Clerk I	\$ 44,067	\$ 63,913	\$ 3,672	\$ 5,326	\$ 21.19	\$ 30.73
N-0	Interns (part-time)	\$ 38,320	\$ 55,577	\$ 3,193	\$ 4,631	\$ 18.42	\$ 26.72

Resolution No. 2024-09 replaces Resolution No. 23-34

PASSED, APPROVED, AND ADOPTED in Open Session at a meeting of the Board of Directors of the Rainbow Municipal Water District held on the 25th day of June, 2024 by the following vote, to wit:

AYES: Directors Hamilton, Johnson, Mack, Townsend-Smith, Dale  
 NOES: None  
 ABSENT: None  
 ABSTAIN: None

  
 Hayden Hamilton, Board President

ATTEST:   
 Terese Quintanar, District Secretary