

**MINUTES OF THE SPECIAL BOARD MEETING
OF THE BOARD OF DIRECTORS OF THE
RAINBOW MUNICIPAL WATER DISTRICT
JULY 6, 2017**

1. **CALL TO ORDER** - The Special Meeting of the Board of Directors of the Rainbow Municipal Water District on July 6, 2017 was called to order by President Brazier at 10:33 a.m. in the Board Room of the District, 3707 Old Highway 395, Fallbrook, CA 92028. President Brazier presiding.

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL:**

Present: Director Mack, Director Brazier, Director Hamilton, Director Stewart

Also Present: General Manager Kennedy, Legal Counsel Kennedy (via Teleconference), Executive Assistant Washburn, Human Resources Manager Harp, Administrative Analyst Gray, Electrical/Electronic Technician Bradley, Mechanic Del Rio, Crew Leader Rose, System Operator Coffey, Utility Worker Demary.

Absent: Director Gasca.

No members of the public were present before Open Session. No members of the public were present for Open Session.

4. **ORAL/Written COMMUNICATIONS FROM THE PUBLIC
OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING
CLOSED SESSION AGENDA ITEMS (Government Code § 54954.2).**

There were no comments.

The meeting adjourned to Closed Session at 10:34 a.m.

5. **CLOSED SESSION**

A. Conference with Labor Negotiators (Government Code §54957.6 and §54957)

Agency Designated Representatives

Tom Kennedy
Karleen Harp

Discussions regarding labor negotiations for:

Rainbow Employee Association
Rainbow Association of Supervisor and Confidential Employees

The meeting reconvened at 12:25 p.m.

(*) - Asterisk indicates a report is attached.

6. REPORT ON POTENTIAL ACTION FROM CLOSED SESSION

Mr. Kennedy reported there was nothing to report other than the Board will be taking action with regard to Closed Session items in the following Board Action Items in Open Session.

Time Certain: 11:30 a.m.

7. PLEDGE OF ALLEGIANCE

8. REPEAT REPORT ON POTENTIAL ACTION FROM CLOSED SESSION

This item was addressed under Item #6.

**9. ORAL/Written COMMUNICATIONS FROM THE PUBLIC
OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING
ITEMS NOT ON THIS AGENDA (Government Code § 54954.2).**

Mr. Kennedy recognized the employee negotiating team members. He stated the team has spent numerous hours working on the negotiations which he found to be a productive process. He introduced each member and their position at RMWD; Ed Bradley, Electrician; Justin Demary, Construction; Cynthia Gray, Administrative Analyst; Bryan Rose, Valve Maintenance; Steve Coffey, System Operator; Rene Del Rio, Fleet Maintenance Technician; and Dawn Washburn, Executive Assistant/Board Secretary. He noted the negotiations were a great deal of work and a challenge on both sides; however, it was a pretty good example of successful collective bargaining.

BOARD ACTION ITEMS

**10. DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTING A SUCCESSOR
MEMORANDUM OF UNDERSTANDING BETWEEN THE RAINBOW MUNICIPAL WATER
DISTRICT AND THE RAINBOW EMPLOYEE ASSOCIATION**

President Brazier noted this was Resolution No. 17-14.

Motion:

Accept Resolution No. 17-14.

Action: Approve, Moved by Director Stewart, Seconded by Director Hamilton.

Vote: Motion carried by unanimous vote (summary: Ayes = 4).

Ayes: Director Mack, Director Brazier, Director Hamilton, Director Stewart.

**11. DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTING A SUPPLEMENTAL
MEMORANDUM OF UNDERSTANDING BETWEEN THE RAINBOW MUNICIPAL WATER
DISTRICT AND THE RAINBOW EMPLOYEE ASSOCIATION**

President Brazier noted this was Resolution No. 17-20.

(*) - Asterisk indicates a report is attached.

Motion:

Accept Resolution No. 17-20.

Action: Approve, Moved by Director Hamilton, Seconded by Director Stewart.

Vote: Motion carried by unanimous vote (summary: Ayes = 4).

Ayes: Director Mack, Director Brazier, Director Hamilton, Director Stewart.

12. DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTING A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE RAINBOW MUNICIPAL WATER DISTRICT AND THE RAINBOW ASSOCIATION OF SUPERVISORS AND CONFIDENTIAL EMPLOYEES

President Brazier noted this was Resolution No. 17-15.

Motion:

Accept Resolution No. 17-15.

Action: Approve, Moved by Director Hamilton, Seconded by Director Mack.

Vote: Motion carried by unanimous vote (summary: Ayes = 4).

Ayes: Director Mack, Director Brazier, Director Hamilton, Director Stewart.

13. DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTING A SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE RAINBOW MUNICIPAL WATER DISTRICT AND THE RAINBOW ASSOCIATION OF SUPERVISORS AND CONFIDENTIAL EMPLOYEES

President Brazier noted this was Resolution No. 17-21.

Motion:

Accept Resolution No. 17-21.

Action: Approve, Moved by Director Hamilton, Seconded by Director Stewart.

Vote: Motion carried by unanimous vote (Summary: Ayes = 4).

Ayes: Director Mack, Director Brazier, Director Hamilton, Director Stewart.

14. DISCUSSION AND POSSIBLE ACTION TO ADOPT AN ORDINANCE AMENDING AND UPDATING ADMINISTRATIVE CODE

President Brazier noted this was Ordinance No. 17-06.

(*) - Asterisk indicates a report is attached.

Motion:

Adoption of Ordinance No. 17-06.

Action: Approve, Moved by Director Stewart, Seconded by Director Mack.

Vote: Motion carried by unanimous roll call vote (summary: Ayes = 4).

Ayes: Director Mack, Director Brazier, Director Hamilton, Director Stewart.

15. LIST OF SUGGESTED AGENDA ITEMS FOR THE NEXT REGULAR BOARD MEETING

There were no items suggested.

16. ADJOURNMENT - To Tuesday, July 25, 2017 at 1:00 p.m.

The meeting was adjourned with a motion made by Director Stewart and seconded by Director Hamilton to a regular meeting on July 25, 2017, at 1:00 p.m.

The meeting was adjourned at 12:38 p.m.

Helene Brazier, Board President

Dawn M. Washburn, Board Secretary

(*) - Asterisk indicates a report is attached.