

RESOLUTION NO. 23-34 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT
 ESTABLISHING CLASSIFICATIONS AND MONTHLY PAY RATES FOR DISTRICT EMPLOYEES AND THE GENERAL MANAGER

EFFECTIVE DECEMBER 19, 2023 TO JUNE 30, 2024

Exempt Salary Grades	Job Classification	Annual Equivalent		Monthly Range		Biweekly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
GM	General Manager	\$ 220,000	\$ 319,000	\$ 18,333	\$ 26,583	\$ 8,461.54	\$ 12,269.23
E11	Engineering and Capital Improvement Program Manager Finance Manager / Chief Financial Officer Operations Manager / Chief Operating Officer	\$ 157,360	\$ 226,575	\$ 13,113	\$ 18,881	\$ 6,052.32	\$ 8,714.42
E10	Administrative Services Manager Information Technology Manager	\$ 136,833	\$ 198,365	\$ 11,403	\$ 16,530	\$ 5,262.81	\$ 7,629.44
E9	Construction and Meters Supervisor Senior Project Manager Senior Engineer Senior IT and Applications Analyst Senior Risk Management Officer Water Operations Supervisor	\$ 118,999	\$ 172,525	\$ 9,917	\$ 14,377	\$ 4,576.90	\$ 6,635.59
E8	Accounting Supervisor Construction and Maintenance Supervisor Engineer Information Technology and Applications Analyst Meter Services Supervisor Project Manager Safety and Risk Management Officer Wastewater Superintendent	\$ 103,478	\$ 150,002	\$ 8,623	\$ 12,500	\$ 3,979.91	\$ 5,769.32
E7	Associate Engineer Customer Service Supervisor Grants Specialist Management Analyst Safety & Risk Management Analyst Senior Accountant	\$ 89,981	\$ 130,437	\$ 7,498	\$ 10,870	\$ 3,460.79	\$ 5,016.80

RESOLUTION NO. 23-334 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT
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Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N7	District Secretary Lead Operator Senior Engineering Inspector Technical Services Team Lead	\$ 98,746	\$ 143,193	\$ 8,229	\$ 11,933	\$ 47.47	\$ 68.84
N6	Administrative Analyst II Crew Leader - Construction & Maintenance Crew Leader - Valve Maintenance Electronic / Electrical Technician II Information Systems Specialist III Senior Executive Assistant / Board Secretary Senior Fleet Mechanic System Operator III	\$ 85,876	\$ 124,512	\$ 7,156	\$ 10,376	\$ 41.29	\$ 59.86
N5	Accounting Specialist II Administrative Analyst I Electrical / Electronics Technician I Engineering Technician II Executive Assistant / Board Secretary Information Systems Specialist II Mechanic II Senior Utility Line Locator Senior Meter Services Technician System Operator II Utility Worker III - Construction Utility Worker III - Valve Maintenance Utility Worker III - Wastewater Services	\$ 74,652	\$ 108,249	\$ 6,221	\$ 9,021	\$ 35.89	\$ 52.04
N4	Accounting Specialist I Administrative Assistant II Billing Specialist II Cross Connection Control and Backflow Technician Engineering Inspector I Engineering Technician I Human Resources Specialist II Information Systems Specialist I Mechanic I Purchasing & Inventory Control Specialist II System Operator I Utility Line Locator Utility Worker II - Construction Utility Worker II - Meter Services Utility Worker II - Valve Maintenance Utility Worker II - Wastewater Services	\$ 64,925	\$ 94,107	\$ 5,410	\$ 7,842	\$ 31.21	\$ 45.24

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Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N3	Administrative Assistant I	\$ 56,444	\$ 81,860	\$ 4,704	\$ 6,822	\$ 27.14	\$ 39.36
	Billing Specialist I						
	Customer Service Representative II						
	District Services Representative						
	Human Resources Specialist I						
	Purchasing & Inventory Control Specialist I						
	Utility Worker I - Construction						
	Utility Worker I - Meter Services						
	Utility Worker I - Valve Maintenance						
	Utility Worker I - Wastewater Services						
N2	Customer Service Representative	\$ 49,061	\$ 71,185	\$ 4,088	\$ 5,932	\$ 23.59	\$ 34.22
	Human Resources Assistant						
N1	Interns	\$ 42,701	\$ 61,932	\$ 3,558	\$ 5,161	\$ 20.53	\$ 29.77

Resolution No. 23-34 replaces Resolution No. 23-26

PASSED, APPROVED, AND ADOPTED in Open Session at a meeting of the Board of Directors of the Rainbow Municipal Water District held on the 19th day of December, 2023 by the following vote, to wit:

AYES: Directors Hamilton, Mack, and Johnson
 NOES: None
 ABSENT: Directors Gasca and Townsend-Smith
 ABSTAIN: None



Hayden Hamilton, Board President

ATTEST: 

Dawn Washburn, Board Secretary